November 04, 2021

Digital Capacity – Targeted Supports
Expression of Interest

Virtual Learning Strategy
November 04, 2021

Digital Capacity – Targeted Supports Expression of Interest

Please review the attached document and submit your application electronically according to the guidelines provided by 12:00 pm EST on January 14, 2022.

Applications will not be accepted unless:
• submitted electronically according to the instructions. Submission by any other form such as email, facsimiles or paper copy mail will not be accepted.
• received by the date and time specified.

Key dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
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<tbody>
<tr>
<td>November 4, 2021</td>
<td>Expression of interest released</td>
</tr>
<tr>
<td>January 14, 2022</td>
<td>Closing Date and Time for Submissions.</td>
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<tr>
<td>12:00pm EST</td>
<td>Submissions received after the closing date and time will not be considered for evaluation.</td>
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<tr>
<td></td>
<td>Submit applications here</td>
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<tr>
<td>March 2022</td>
<td>Successful applicants notified.</td>
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<tr>
<td></td>
<td>Please note: due to the volume of submissions received, unsuccessful applicants will not be notified. Feedback will not be provided.</td>
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</table>

eCampusOntario will not be held responsible for documents that are not submitted in accordance with the above instructions

NOTE: Awards for this EOI are contingent upon funding from Ontario’s Ministry of Colleges and Universities (MCU).
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Background

eCampusOntario is pleased to announce the release of the 2021-2022 Expression of Interest for Digital Capacity - Targeted Supports in support of successive funding provided to extend the impact of the Virtual Learning Strategy (VLS) announced by the Government of Ontario on December 11, 2020.

The COVID-19 pandemic has had an unprecedented impact on Ontario’s post-secondary education sector as institutions rapidly transitioned to remote delivery. During stakeholder consultations with the post-secondary sector and relevant stakeholders in summer 2020, the Ministry of Colleges and Universities heard about the need for virtual learning supports to enable access to high-quality learning. These results, together with the Higher Education Quality Council of Ontario (HEQCO) report on digital learning and lessons learned from the COVID-19 pandemic, informed the launch of the Virtual Learning Strategy.

The Virtual Learning Strategy has been developed by the Province of Ontario to support expansion of and improvements to Ontario-based virtual learning programming. The VLS is designed to enable Ontario postsecondary (PSE) institutions to work together to realize three pillars:

- **Be the future: support the sector in driving high-quality, innovative hybrid learning.**
  Providing sector supports to create more and better options for learners and a continued co-existence with hybrid learning.

- **Be a province of lifelong learners.**
  Enabling learners to access education, re-skilling and up-skilling to equip them for jobs of the future and meet the needs of the rapidly evolving labour market at any stage of their careers.

- **Be a global leader.**
  Help Ontario’s PSE institutions and educational technology companies access the global marketplace for virtual learning.

To date, the VLS has resulted in significant effort across the Ontario postsecondary education sector to advance the readiness to engage in digital by design learning with a 21st century lens. This historic $50M investment in post-secondary education capacity is transforming virtual learning by providing seed capital with a substantial return on investment in the form of greater capacity to engage, in both domestic and international online learning markets, through development of shared content assets, and through support for a growing Ontario educational technology sector.
The Q0 Focus Report Launching the VLS explores how the VLS is supporting ongoing and future virtual learning needs at all Ontario Indigenous institutes, colleges, and universities.

The future of learning is the future of work, and this future is hybrid. Learners can expect a combination of virtual and in-person teaching, just as many workers will divide their time between the office and working from home. The future of postsecondary education (PSE) is about options to enable this future, providing options for learners to learn when and where they want to. The future state of Ontario PSE is one in which hybrid education is the norm.

The return on the VLS investment is the enhanced capacity of our sector to support learners with options to access education and lifelong learning. The VLS heralds a shift to flexible learning that directly contributes to the growth of the skilled workforce for Ontario through expanded virtual learning opportunities for all learners. New, innovative approaches and business models will lead to reduced costs across the sector and for learners, while promoting more sustainable business models for post-secondary institutions via increased collaboration.

The continued support of the VLS with this newest package of strategic funding signals strong sector commitment to building more and better virtual learning supports to enable access to high-quality learning that is collaborative, learner-driven, and digitally designed.

The Virtual Learning Strategy (VLS) supports learners in all aspects of the educational experience by recognizing the critical importance of the social and emotional wellbeing of learners, faculty, staff and communities within and surrounding our postsecondary system. To achieve this the VLS will:

- Prioritize the social contexts of learning, including mental health, equity, decolonization, diversity, inclusion, and accessibility.
- Focus on learner-centered design and engagement to support the development of content which has the learner and their experience at the center of every project.
- Promote learner engagement and social cohesion for students.
- Support the development of collaborative virtual learning assets and content for re-use across the Ontario postsecondary education system, including in Indigenous and French languages.
Description

The Digital Capacity Targeted Supports EOI is designed to support institutions with low virtual learning capacity through funding to:

- Hire additional staff on a project-based or full-time basis to support the development of virtual learning materials including but not limited to:
  - Instructional Designers, multimedia developers.
  - Project Managers.
  - AODA compliance and accessibility experts.
  - Virtual learning content supports, such as translation and copy editing.
  - Learning technology support and advanced LMS experience.
  - Ensuring digital content is deposited into the eCampusOntario library.
  - Other supports directly contributing to the development or distribution of virtual learning materials.

- Full or part-time staff to support programs that increase capacity for delivering virtual learning materials.

- Funding to hire co-op students, work study students or other student positions as “learning technology rovers” to provide customized technology support directly to faculty (such as educational technology assessment, implementation, internal training, and adoption.)

- Other supports as needed: Other learning design and development resources not captured in the capacity areas above.

Projects that intend to hire appropriately skilled students or recent graduates for these positions can indicate this on the application form. Student positions may be eligible for additional funding support through existing work integrated learning programs.

A key objective of the Digital Capacity Targeted Supports EOI is to promote equitable opportunities for all postsecondary institutions to deliver high quality online learning by providing funding to institutions that can demonstrate need for additional support. Applicant institutions will be required to provide information that will be used in the evaluation process (see Appendix ‘C’) to determine the need for support for virtual learning capacity.

**Maximum Budget**

Digital Capacity grants of up to $150,000 per institution will be awarded.
Anticipated Timeline

Projects are expected to begin in early April 2022 with all final reporting for selected projects completed by March 10, 2023. No exceptions will be made to this timeline, and it is the responsibility of the successful applicant to ensure these timelines are upheld. Successful proponents will be required to provide regular project reporting as a condition of funding, including a final report to be submitted before the end of the fiscal year. Payments will be withheld if reports and deliverables are not received according to this schedule.

Projects may be concluded at any point during the fiscal year, with an understanding that certain reports throughout the fiscal year will still be required. Receipt of a Final Report and deliverable will trigger payment of remaining funds.

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<tr>
<th>Timeline</th>
<th>Description</th>
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<tr>
<td>November 4, 2021</td>
<td>Expression of Interest released</td>
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<tr>
<td>November 4, 2021 – January 14, 2022 (12:00pm EST)</td>
<td>Applicants develop collaborative partnerships and prepare applications according to EOI criteria and requirements eCampusOntario begins accepting questions to <a href="mailto:vls@ecampusontario.ca">vls@ecampusontario.ca</a>. Individual responses will not be provided. Questions and responses will be collated and posted publicly on December 3, 2021</td>
</tr>
<tr>
<td>November 10, 2021 12:00pm EST</td>
<td>Technical Briefing on the Virtual Learning Strategy Register here</td>
</tr>
<tr>
<td>November 12, 2021, 12:00pm EST</td>
<td>Technical Briefing on the Virtual Learning Strategy Register here</td>
</tr>
<tr>
<td>November 23, 2021 12:00pm EST</td>
<td>How to submit an online application: step by step Register here</td>
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</tbody>
</table>
**General Requirements**

**Eligibility**

Eligibility is limited to the following organizations: All Colleges of Applied Arts and Technology, Indigenous Institutes (the nine Indigenous Institutes in Ontario recognized in regulation under the Indigenous Institutes Act, 2017), Ontario publicly-assisted universities, and the Michener Institute are eligible to apply for VLS funding. Affiliates and Federates of Member Institutions are eligible to apply in partnership with a Member Institution. Please see Appendix A for a list of institutions who are eligible to apply. All funding decisions are subject to final approvals from MCU.
Submission requirements

- **Online submission only**: Applications will only be accepted via the online submission form as a machine-readable PDF format: do not scan the document to create the PDF. Electronic signatures are required. Applications submitted by any other means such as email, facsimile or paper copy mail will not be accepted.
- **No late applications accepted**: Applications submitted after the date and time specified will not be accepted.
- **Template used**: Applications must be submitted using the template provided in Appendix B for efficient and fair evaluation. Applications that exceed the specified character and page limits will not be accepted.
- **Signed Attestation of Minimum Requirements**: All application submissions must include a signed attestation agreeing to the minimum requirements outlined. Applications without a signed attestation form will not be accepted. Electronic signatures are required. Attestation must be completed and signed by a representative that can bind the institution (for example, as Associate / Vice Provost Academic).

Minimum project requirements

Minimum project requirements are listed in Attestation form provided in Appendix B. Each application must be accompanied by a signed Attestation which confirms the following. If an application does not meet minimum project requirements it will not be evaluated.

- **Eligibility**: All Colleges of Applied Arts and Technology, Indigenous Institutes (the nine Indigenous Institutes in Ontario recognized in regulation under the Indigenous Institutes Act, 2017), Ontario publicly-assisted universities, and the Michener Institute are eligible to apply for VLS funding. Affiliates and Federates of Member Institutions are eligible to apply in partnership with a Member Institution. Please see Appendix A for a list of institutions who are eligible to apply. All funding decisions are subject to final approvals from MCU.

- **Licensing of Final Product**: Final product should be released with the appropriate license which may allow others to freely retain, revise, reuse, remix and/or redistribute the content. For Open Educational Resources (OERs) applicants must ensure that all content (text, images, etc.) is released under an open license or used with copyright permissions.
• **Retention of Final Product:** All final products will be submitted to the eCampusOntario Library. This includes all source files and/or editable files used in creating the resource (including any multimedia files) to easily enable further remixing and modification where permitted by the license.

• **Acknowledgment of Provincial Funding:** Acknowledge Government of Ontario and eCampusOntario in all communications regarding the project.

• **Digital Standards:** All applications will prioritize use of tools and technology that are compliant with appropriate standards for openness and interoperability to support adoption and adaptation across multiple platforms that include W3C standards. Applicants will also prioritize use of tools and technology that demonstrate user-centered design; continuous evaluation and improvement; effective use of data; protection of security; and privacy of personal information.

• **Accessibility:** All content produced under this initiative must be in accessible formats in accordance with the requirements of the *Accessibility for Ontarians with Disabilities Act, 2005 (Ontario).*

• **Adherence to Applicable Laws:** All products must be in compliance with all applicable legislation, including the Copyright Act (Canada).

• **Records of Expenditures:** Funding Program project agreements will require successful applicants to maintain appropriate records of expenditures (e.g. records of salaries, expenses, etc.)

• **Evaluation of Project Outcomes:** Agree to participate fully in any evaluation process regarding the initiative (for example, interview, survey), including but not limited to a summative evaluation which reports against all five of the following outcomes:
  • Number of educators, courses, and/or programs supported (If applicable, include a summary of French educators, courses, and/or programs).
  • Number of learners impacted through short-term supports.
  • Description of virtual teaching and learning activities implemented through short-term supports.
  • Educator and learner satisfaction with and perceptions about short-term supports.
  • Educator and learner perceptions about long-term impact of supports.
Project Innovation: Building on Success

eCampusOntario is keen to encourage our members to continue to innovate and collaborate on the creation of high-quality virtual learning. Project teams are encouraged to review the virtual learning content created through the first round of VLS EOI funding (released in January 2021) and to utilize, reuse, adapt and otherwise use this content in submissions for this second round of VLS funding. Submissions are to avoid duplication of these projects which can be searched in the following database:

January 2021 VLS Project Database

Eligible Expenses

Examples of proposed expenditures:

- Subject matter expertise (including faculty release time).
- Instructional designer / educational developer / media developer.
- Learner compensation for co-design activities.
- Project management.
- Costs associated with accessibility, sourcing open content, copy editing, technology, media production, labour market research, environmental scans or other analysis as required.
- Reasonable costs for purchasing equipment. All equipment costs must be directly associated with the project proposed and justified appropriately in the budget.
- Other expenses associated with meeting the outcomes specified in this EOI. Due to the open nature of this EOI there may be expenditure types not listed in the examples above that may be considered. Please submit a question to vls@ecampusontario.ca by November 24, 2021, to discuss these prior to your application.

Funding cannot duplicate any existing funding provided for projects (e.g., provincial/federal grants).

All expenses and procurement of expenses must adhere to internal finance policies at your institution, as well as the Broader Public Service Procurement Directive.
Application Process

- Review the Digital Capacity - Targeted Supports EOI document and criteria.
- Select eligible project type.
- Complete template provided. Do not exceed the specified page limit. Incomplete submissions or submissions that exceed the page limits will not be considered.

Evaluation Process

Following receipt of applications, evaluators will score each submission against the rubric provided in Appendix C of this EOI.

- Each application will be evaluated by two independent reviewers. All reviewers will be screened for conflict of interest at the application level.
- Where possible, at least one evaluator will have knowledge of, or experience with digital learning and digital content.

If applications are received that would be substantively the same, only one application will be funded—the one receiving the higher score (assuming it meets the criteria).

All applications will be assessed according to the Evaluation Rubric provided (see Appendix C) and the high-level weightings below:

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Weight (% of total)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact</td>
<td>45%</td>
</tr>
<tr>
<td>Collaboration</td>
<td>20%</td>
</tr>
<tr>
<td>Logistics</td>
<td>35%</td>
</tr>
</tbody>
</table>
Appendix A

Eligibility

eCampusOntario
Member Institutions

First Nations Technical Institute (FNTI)
Kenjgewin Teg
Seven Generations Education Institute
Six Nations Polytechnic
Algoma University
Brock University
Carleton University
Lakehead University
Laurentian University
McMaster University
Nipissing University
OCAD University
Queen’s University
Royal Military College
Ryerson University
Trent University
L’Université de l’Ontario français
University of Guelph
University of Ontario Institute of Technology
University of Ottawa
University of Toronto
University of Waterloo
University of Windsor
Western University
Wilfrid Laurier University
York University

Non-Member Indigenous Institutes
Anishinabek Education Institute
Iohah::io Akwesasne Adult Education
Centre Oshki-Pimache-O-Win Education & Training Institute

University Health Network
Michener Institute of Education at University Health Network

Algonquin College
Collège Boréal
Cambrian College
Canadore College
Centennial College
Conestoga College
Confederation College
Durham College
Fanshawe College
George Brown College
Georgian College
Humber College
Collège La Cité
Lambton College
Loyalist College
Mohawk College
Niagara College
Northern College
Sault College
Seneca College
Sheridan College
S.S. Fleming College
St. Clair College
St. Lawrence College

Ogwehoweh Skills and Trades Training
Centre Shingwauk Kinoomaage Gamig
## Appendix C – Evaluation Rubric

<table>
<thead>
<tr>
<th>Category (%)</th>
<th>Description</th>
<th>Elements</th>
<th>Incomplete (0)</th>
<th>Insufficient (1)</th>
<th>Approaching (2)</th>
<th>Meeting (3)</th>
<th>Exceeding (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evidence of Need (15%)</td>
<td>Explain how the project objectives align with identified needs.</td>
<td>Project Justification (5%)</td>
<td>The project justification is not provided.</td>
<td>The project justification is not clear or poorly articulated.</td>
<td>The project justification is partially described, but some questions remain.</td>
<td>The project justification is clear.</td>
<td>The project justification is well-supported with evidence of need.</td>
</tr>
<tr>
<td>Project Objectives (5%)</td>
<td>The project objectives are not provided.</td>
<td>The project objectives are not clear or poorly articulated.</td>
<td>The project objectives are partially described, but some questions remain.</td>
<td>The project objectives are clear.</td>
<td>The project objectives are framed using SMART criteria (i.e., specific, measurable, attainable, relevant, and time-bound).</td>
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<tr>
<td>Evidence of Impact (15%)</td>
<td>Provide a plan for sustaining and measuring project impact over time.</td>
<td>Project Impacts (5%)</td>
<td>The project impacts are not provided.</td>
<td>The project impacts are not clear or poorly articulated.</td>
<td>The project impacts are identified, but some questions remain.</td>
<td>The project impacts are clearly aligned to the project objectives.</td>
<td>Evidence is provided that the project objectives will lead to project impacts.</td>
</tr>
<tr>
<td>Impact Evaluation (5%)</td>
<td>The impact evaluation plan is not provided.</td>
<td>The impact evaluation plan is not clear or poorly articulated.</td>
<td>The impact evaluation plan is outlined, but some questions remain.</td>
<td>The impact evaluation plan will clearly provide evidence of impact.</td>
<td>The impact evaluation plan includes mechanisms for robust tracking of meaningful outcomes.</td>
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<td>Sustainability Plan (5%)</td>
<td>The sustainability plan is not provided.</td>
<td>The sustainability plan is not clear or poorly articulated.</td>
<td>The sustainability plan is outlined, but some questions remain.</td>
<td>The sustainability plan includes a clear description of how impact will be maintained over time.</td>
<td>The sustainability plan includes a description of how the outcomes of the project will be leveraged and scaled to meet emerging and future needs.</td>
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<tr>
<td>Equity (15%)</td>
<td>Describe how the project will incorporate principles of equity, decolonization, diversity, and inclusion (i.e., AODA compliance) into project activities, outcomes, and/or outputs.</td>
<td>EDDI in practice (5%)</td>
<td>The EDDI practice plan is not provided.</td>
<td>The EDDI practice plan is not clear or poorly articulated.</td>
<td>The EDDI practice plan is outlined, but some questions remain.</td>
<td>The EDDI practice plan clearly fosters an equitable, decolonized, diverse, inclusive, and accessible work environment for project teams.</td>
<td>The EDDI practice plan reduces inequities.</td>
</tr>
<tr>
<td>EDDI in Project Design (5%)</td>
<td>The EDDI project design plan is not provided.</td>
<td>The EDDI project design plan is not clear or poorly articulated.</td>
<td>The EDDI project design plan is outlined, but some questions remain.</td>
<td>The EDDI project design plan clearly integrates EDDI from conception to completion.</td>
<td>The EDDI project design plan reduces inequities.</td>
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<tr>
<td>AODA compliance (5%)</td>
<td>A plan for ensuring AODA compliance is not provided.</td>
<td>A plan for ensuring AODA compliance is not clear or poorly articulated.</td>
<td>The plan for AODA compliance is partial, incomplete, and/or some questions remain.</td>
<td>The plan for AODA compliance ensures all products under this initiative will be in accessible formats and in accordance with the requirements of the AODA.</td>
<td>N/A</td>
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### Appendix C – Evaluation Rubric

<table>
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<tr>
<th>Category (%)</th>
<th>Subcategory (%) Description</th>
<th>Elements</th>
<th>Incomplete (0)</th>
<th>Insufficient (1)</th>
<th>Approaching (2)</th>
<th>Meeting (3)</th>
<th>Exceeding (4)</th>
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<td>Institution(s), Organization(s), and/or Affiliation(s) are not provided for all team members.</td>
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<td>Project team limited to a single applicant (i.e., there is no project team).</td>
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<td>Collaboration does not include any Ontario EdTech companies.</td>
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<td>Collaboration includes a single institution working with one Ontario EdTech company with a partial or unclear commitment to match funding.</td>
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<td>Collaboration includes a single institution working with one Ontario EdTech company with a clear commitment to match funding (cash and/or in-kind contributions).</td>
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<td>Collaboration includes multiple institutions working with one or more Ontario EdTech companies with a clear commitment to match funding (cash and/or in-kind contributions).</td>
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<tr>
<th>Category (%)</th>
<th>Subcategory (%) Description</th>
<th>Elements</th>
<th>Incomplete (0)</th>
<th>Insufficient (1)</th>
<th>Approaching (2)</th>
<th>Meeting (3)</th>
<th>Exceeding (4)</th>
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<tr>
<td></td>
<td><strong>Budget (20%)</strong></td>
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<td></td>
<td><strong>Meeting Budget Requirements (10%)</strong></td>
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<td>The budget is not provided.</td>
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<td>The budget only includes eligible expenses.</td>
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<td></td>
<td>The budget clearly explains how all itemized expenses align to the project plan and objectives.</td>
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<td><strong>Aligning Budget to Objectives (10%)</strong></td>
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<td>The budget explains all itemized expenses, but some questions remain.</td>
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<td>The budget clearly explains all itemized expenses.</td>
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<td><strong>Project Plan (15%)</strong></td>
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<td>Outline project milestones using the template provided.</td>
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<td>The project plan does not follow the template provided.</td>
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<td></td>
<td>The project plan includes milestones that progress the overall project to be completed before February 28, 2023, but some questions remain (e.g., feasibility).</td>
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<td>The project plan accounts for variability and unforeseen challenges to ensure the overall project is completed before February 28, 2023.</td>
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Endnotes


2. To learn more about fostering and integrating EDDI into practice and design please refer to the Social Sciences and Humanities Research Council Guide to Addressing Equity, Diversity, and Inclusion Considerations in Partnership Grant Applications: https://www.sshrc-crsh.gc.ca/funding-financement/apply-demande/guides/partnership_edi_guide-partenariats_guide_edi-eng.aspx

3. To learn more about AODA Compliance please refer to Accessibility for Ontarians with Disabilities Act, 2005 (Ontario)